

Workers' Compensation Injury Report Packet

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Dear Employee,

Attached are Workers' Compensation forms that provide information and guidance for employees' who have sustained a Workers' Compensation injury. The packet is divided into sections for use by the employee/supervisor and has a resource section containing additional forms, which may be needed in some cases.

Our goal is to ensure that employees are provided timely, and efficient medical treatment from one of the Doctors on our <u>Panel of Physicians</u> or the Emergency Room if needed. Employees are required to <u>immediately</u> notify their supervisor of any on the job injury. The goal of Workers' Compensation is to provide appropriate medical care and return the employee to work as soon as medically possible.

If you have any questions, please contact me: 770-721-7827 or cell ~ 470-380-4772.

Best Regards,

Derek A. Nelson

Director of Risk Management

Office - 770-721-7827 Mobile - 470-380-4772 Fax - 678-493-6035

E-mail danelson@cherokeega.com

Website https://www.cherokeega.com/Risk-Management/ CHEROKEE COUNTY BOARD OF COMMISSIONERS 1130 Bluffs Parkway Canton, Georgia 30114

PANEL OF PHYSICIANS OFFICIAL NOTICE

This business operates under the Georgia Workers' Compensation Law.

WORKERS MUST REPORT ALL ACCIDENTS IMMEDIATELY TO THE EMPLOYER BY ADVISING THE EMPLOYER PERSONALLY, AN AGENT, REPRESENTATIVE, BOSS, SUPERVISOR, OR FOREMAN.

If a worker is injured at work, the employer shall pay medical and rehabilitation expenses within the limits of the law. In some cases, the employer will also pay a part of the worker's lost wages. Work injuries and occupational diseases should be reported in writing whenever possible. The worker may lose the right to receive compensation if an accident is not reported within 30 days (see O.C.G.A. § 34-9-80).

The employer will supply free of charge, upon request, a form for reporting accidents and will also furnish, free of charge, information about workers' compensation. The employer will also furnish to the employee, upon request, copies of board forms on file with the employer pertaining to an employee's claim.

A worker injured on the job must select a doctor from the list below. The minimum panel shall consist of at least six physicians, including an orthopedic surgeon with no more than two physicians from industrial clinics (see O.C.G.A. § 34-9-201). Further, this panel shall include one minority physician, whenever feasible (see Rule 201 for definition of minority physician). The Board may grant exceptions to the required size of the panel where it is demonstrated that more than four physicians are not reasonably accessible. One change to another doctor from the list may be made without permission. Further changes require the permission of the employer or the State Board of Workers' Compensation.

The insurance company providing coverage for this business under the Workers' Compensation Law

Insurer Name: Sedgwick Telephone: 770-721-7827
Address: P.O. Box 14841, Lexington, KY 40512

Insurer Email: danelson@cherokeega.com

Instructions to injured worker: Review the following physician's contact information and select the provider with whom you would like to receive medical treatment.

Physician's Contact Information: Name, Address, Phone, and website listed below:

- 1. Peachtree Immediate Care, 4125 Marietta Hwy Canton, GA 30114 678-626-7007 Open 7 Days 8am-8pm peachtreemed.com
- 2. Wellstar Urgent Care 1120 Wellstar Way, Ste 105 Holly Springs, GA 30114 678-494-2500 Open 7 Days 8am-8pm wellstar.org/urgentcare
- 3. Prestige Medical Group 3755 Sixes Rd. Ste 300 Holly Springs, GA 30114 678-494-9669 Open M-F 8am-5pm prestigemedical group.org
- 4. Resurgens Orthopedic 1495 Hickory Flat Hwy Canton, GA 30114 678-505-4455 Doug Widener MD Open M-F 8am resurgens.com
- 5. Northside Ortho Sports Medicine 470 Northside Cherokee Blvd, Ste 180 Canton, GA 30115 770-517-6636 sportsmedicine.northside.com
- 6. Pinnacle Orthopedics 720 Transit Ave Ste 202 Canton, GA 30114 770-345-5717 Dr. Kuzmanski pinnicle-ortho.com
- 7. Marietta Eye Clinic 100 Old Ballground Hwy Canton, GA 30114 770-479-219 mariettaeye.com

(Additional doctors may be added on a separate sheet)

☐ This box is checked if additional physicians are listed on separate sheet.

IF YOU HAVE QUESTIONS, PLEASE CONTACT THE STATE BOARD OF WORKERS' COMPENSATION AT 404-656-3818

OR 1-800-533-0682 OR VISIT https://sbwc.georgia.gov

Willfully making a false statement for the purpose of obtaining or denying benefits is a crime subject to penalties of up to \$10,000.00 per violation (O.C.G.A. § 34-9-18 and § 34-9-19). WC-P1 (7/2023)



EMPLOYEE INSTRUCTIONS

IF INJURY IS LIFE THREATENING ~ CONTACT 911 IMMEDIATELY!

Instructions for the Injured Employee:

What to do if I am injured on the job, need medical treatment, and can reach my supervisor:

- Immediately report the accident to your supervisor
- o If injury is not life threatening; the following Worker's Comp forms need to be completed:
- 1. If a prescription(s) is needed, please use the OPTUM for "First Fill Rx"
- 2. Sign the Receipt of Notice of WC "Panel of Physicians" (circle selected provider)
- 3. Keep the Employee copy
- 4. Drug test (10 Panel) is required anytime employee requires medical treatment

What to do if I am injured on the job (not life threatening) and need medical treatment and cannot reach my supervisor:

- o If supervisor is not available; chose a provider from the "Panel of Physicians" list and seek medica attention
- o As soon as possible, contact your supervisor or designated department representative to complete the forms listed above

I am injured on the job and do not need medical treatment:

- 1. Immediately notify your supervisor
- 2. Complete the Accident Investigation Report form
- 3. Witnesses complete and sign witness statement (If applicable)

DOT Employees (If 5 Panel Drug Test is required) Report for Alcohol and Drug Testing to:

Peachtree Immediate Care 4125 Marietta Pkwy., Canton, Ga. 30114 (678) 626-7007

Questions as to this process may be addressed to: Derek A. Nelson, Risk Management Director Office (770)721-7827 Cell: (470)380-4772 Email: danelson@cherokeega.com



SUPERVISOR INSTRUCTIONS

Employee is injured on the job and needs medical treatment:

IF INJURY IS LIFE THREATENING ~ CONTACT 911 IMMEDIATELY!

- If injury is not life threatening complete the following forms:
 - 1. Injury Report Form (below)
 - 2. Witnesses Statement If applicable
 - 3. If Rx is needed, please use OPTUM Access card for "First Fill Rx"
 - 4. Have employee sign receipt of the WC "Panel of Physicians" give them acopy
 - Complete Cherokee County Workers' Compensation Authorization for Treatment form for employee to give to Medical Provider
 - 6. Drug test (10 Panel) is required anytime employee requires medical treatment

Employee is injured on the job and does not need medical treatment:

- Complete Injury Report form (Below)
- Witnesses complete the witness statement ~ if applicable
- Drug test (10 Panel) is required if there is damage to County property or a motor vehicle

<u>DOT Employees</u> (If 5 Panel Drug Test is required) Report for Alcohol and Drug Testing to:

Peachtree Immediate Care 4125 Marietta Pkwy., Canton, Ga. 30114 (678) 626-7007

Questions as to this process may be addressed to: Derek A. Nelson, Risk Management Director Office (770)721-7827 Cell: (470)380-4772 Email: danelson@cherokeega.com

| Cherokee County Cherokee (| County Injur | y Investiga | tion | Report | | |
|--|------------------------------|-----------------|---|----------------------------------|-------------|--|
| Employee Name: | Employee's Depart | tment: | Dat | Date and Time of Injury/Illness: | | |
| | | | | | | |
| Job Title: | Location of Accide | nt: | | | | |
| 1 | | | | | | |
| Date of First Report: | Job Being Perform | ed: | Has Employee Performed this Job Before? | | | |
| | | Yes No | | | No | |
| Describe in detail how the injury occurred | d (use additional paper if i | necessary). | · | | | |
| Nature of Injury/Illness: | | | | | | |
| Part of Body Affected/Injured: | | | | | | |
| | | | | | | |
| INDICATE ALL OF THE FOLLOWING CONTI | RIBUTING FACTORS TO | THE ACCIDENT: | | | | |
| Unsafe Act | Lack of Experie | | Defective Equipment | | | |
| Employee Training | Improper Liftir | | | Improper Procedure(s) | | |
| Unsafe Conditions | Poor Housekee | eping | | Improper PPE or P | PE Not Used | |
| Violation of Safety Rules | Other | | | | | |
| Recommended Corrective Action(s): | | | | | | |
| Was Post-Accident Drug Test Administere | | No | | | | |
| If Yes, Hospital/Location of Testing Facilit | У | If No, Why Not? | | | | |
| Signatures: | | | | | | |
| Employee | Date | Supervisor | | | Date | |
| Printed Name of Person Filling Out Report | t Date | | | | | |

Cherokee County

WORKERS' COMPENSATION AUTHORIZATION FOR TREATMENT

Employer: CHEROKEE COUNTY BOARD OF COMMISSIONERS

| Department: | Date of Injury: | | | |
|---------------------------------------|--|--|--|--|
| Drug Test Required: | Type of Test: 10 Panel (Non-DOT) 5 Panel (DOT) | | | |
| Employer Authorization for Treatment: | | | | |
| Name (Print) | Title | | | |
| Signature | Date | | | |
| Employer Contact Information: | Derek A. Nelson, Director Risk Managemen danelson@cherokeega.com Cherokee County BOC Risk Management Dept. 1130 Bluffs Pkwy. Canton, Ga. 30114 Office: (770)721-7827 Cell: (470)380-4772 | | | |
| Worker's Compensation Billing Info | rmation: Sedgwick P.O. Box 14841 Lexington, KY 40512 Fax: (866)548-2637 | | | |

Please give to Medical Provider



EMPLOYER: Please complete the top section and give to the injured employee to take to the authorized treating physician. Name of Employee/Patient: Last: First: Date of Injury: Employer: Employer Signature: Name of DoctorChosen: EMPLOYEE: Please take this form with you the authorized treating physician. Please have the physician complete the middle section and return this immediately to your employer. The bottom section is for you to show the pharmacist should you need to have any prescriptions filled as prescribed by your authorized treating physician for this work related injury. AUTHORIZED PHYSICIAN, PLEASE COMPLETE A post- accident drug test hasbeen completed or has not been completed (checkone) In accordance with this patient's physical capability, check all that apply: May resume work immediately with no restrictions May resume work immediately with the following restrictions: Sedentary work (sitting, occasional walking, standing, lifting less than 10 pounds) Light work (lifting less than 20 pounds) Medium work (lifting less than 50 pounds) Heavy work (lifting less than 100 pounds) Normal shift Limited hours per day: 2 hours; 4 hours 6 hours Repetitive Motion Restrictions (specific to hand/arm injuries): Frequency Left Right Both No Use Occasional <33% of time Frequent 34-66% of time Regular 67-100% of time Patient may return to work at full duty on (date): Patient has a return appointmenton (date):_____ at (time) Please indicate any referrals that are required: Physician's Name (type or print) Physician's Signature Date PHARMACIST: Process all prescriptions through Optum for this patient. Contact Optum at (800) 547-3330 to establish eligibility. DO NOT CHARGE THE PATIENT FOR THE PRESCRIPTION

| vvalyi cells | Leader Drug Stores | King Soopers | FOOG LION | Pamida Pharmacy | Medicine Chest Pharmacies |
|------------------------|---------------------|------------------------|-------------------------|------------------------|---|
| CVS | K-Mart | Medicap Pharmacies | Dillon Pharmacies | Wegmans | Ross Park Pharmacy |
| Rite Aid | Anold | Fred's Pharmacy | Life Check | Kinney Drugs | Northeast Pharmacy Services |
| Wai-Mart | The Medicine Shoppe | Brooksnire's | United Supermarkets | Bioscrip | Brookshire Brothers Food & Pharmacy |
| Giant Eagle Pharmacies | Family Care | Albertsons/Sav-On | Smith's Pharmacy | Spartan Stores | |
| Kroger | Long's Drug Stores | Raiey's | The Vons Companies | U Save Pharmacy | |
| vieijer | Bashas | Hannaford Brothers | Sav-Mor Drug Stores | Randall's Food & Drug | OPTUM* |
| Cosico | Harns Teeler | Hy-Vee | Pavilion Plaza Pharmacy | Foodarama Supermarkets | |
| Jublix Super Markets | Kerr Drug | ingles Markets | Kash N Karry | Unity Pharmacies | |
| Albertsons | Winn-Dixie Stores | Aurora Pharmacy | Supervalu | City Market | Please call 800.547.3330 for additional participating pharmacies. |
| arm Fresh | Major Value | True Care | Perimart | Thrifty White | |
| Access Health | RxPride | Save Mart Supermarkets | JH Harvey | Super D Drugs | Tom Thumb Randall's Food & Drug |
| iarget | Safeway Pharmacies | Shopko Stores | Bi-Lo Pharmacy | K-VAT-T Food Stores | Pharmacy Express |







PO Box 152539 Tampa, FL 33684-2539

MAKING IT EASY TO GET WORKERS' COMPENSATION PRESCRIPTIONS FILLED

Optum has been chosen to manage your workers' compensation pharmacy benefits for your employer or their insurer. Below is your First Fill card that will allow you to receive your injury-related prescriptions at your local pharmacy. Please fill out the card based on the instructions below.

Injured person:



If you need a prescription filled for a work-related injury or illness, go to an Optum Tmesys* network pharmacy. Give this temporary card to the pharmacist. In most cases, the pharmacy will fill the prescription at no cost to you.



If your workers' compensation claim is accepted, you will receive a permanent pharmacy card in the mail. Please use that card for other work-related injury or illness prescriptions.



Employer:

Immediately upon receiving notice of injury, fill in the information below and give this form to the employee.



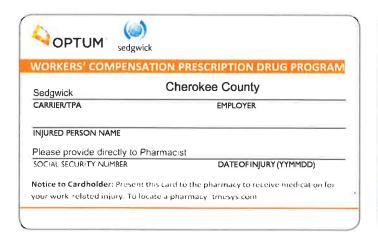
Finding a network pharmacy

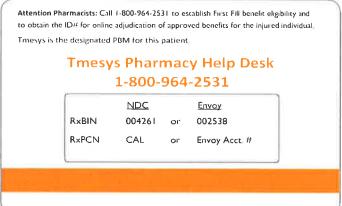
Most pharmacies and all major chains are included in the network. To find a network pharmacycall 1-866-599-5426 orvisittmesys.com.



Questions? Need Help?

1-866-599-5426





NOTE: This First Fill card is only valid for your workers' compensation injury or illness.

The following entities comprise the Optum Workers' Compensation and Auto No Fault division: PMSI, LLC, dba Optum Workers' Compensation Services of Florida; Progressive Medical, LLC, dba Optum Workers' Compensation Services of Ohio; Cypress Care, Inc. dba Optum Workers' Compensation Services of Georgia; Healthcare Solutions, Inc., dba Optum Healthcare Solutions of Georgia; Settlement Solutions, LLC, dba Optum Settlement Solutions; Procura Management, Inc., dba Optum Managed Care Services; Modern Medical, dba Optum Workers' Compensation Medical Services, collectively and individually referred as "Optum."



IMP14-2013-20



Accident Witness Statement

To be completed and signed by the witness ONLY!!!!

| Injured Employee Name: |
|---|
| Department: |
| Witness Name: |
| Date of Accident: |
| Location of Accident: |
| Describe fully how accident occurred: |
| |
| , |
| Describe Injury Sustained (be specific): |
| |
| |
| Recommendations on how to prevent this accident from occurring: |
| |
| The above is factual to the best of my knowledge: |
| Witness Signature Date |



Information for Dental Related Injuries



If an Employee suffers from a job-related dental injury, they may choose to see their own dentist. Please follow the procedures for Worker's Compensation medical injuries and utilize the authorization treatmen form located in the Worker's Compensation packet.

Billing Information:

Worker's Compensation Third Party Administrator:

Sedgwick P.O. Box 14841 Lexington, KY 40512 Fax: (866)548-2637

Claim Number: If you do not have a claim number contact:

Derek A. Nelson, Director Risk Management danelson@cherokeega.com
Cherokee County BOC
Risk Management Dept.
1130 Bluffs Pkwy.
Canton, Ga. 30114
Office: (770)721-7827 Cell: (470)380-4772